

	Level 1	Level 2
<p>Mentoring and supervision Assure and develop their own and other's skills</p>	<p>F3a Actively accesses supervision or mentoring (as available) to develop own practice.</p> <p>Are able to demonstrate and provide evidence of competence within their scope of practice to students on placement. However, the final assessment should be undertaken by a Registered Dietitian.</p> <p>Participates in the induction of new staff.</p> <p>Participates in the training and mentoring of less experienced support staff, along with pre-registration learners and apprentices in respect of tasks and responsibilities within their scope of practice.</p> <p>Contributes to colleague's learning and to the development of learning resources for others such as students and apprentices.</p> <p>Records own learning and personal development.</p> <p>Understands the importance of being a role model, for example to assist the development of others.</p>	<p>F3b Inducts new members of staff.</p> <p>May directly supervise, support and mentor other less experienced staff and students on placement and apprentices (although will not be responsible for signing off learner competence).</p> <p>Contributes to organisational learning and the learning of other staff and learning resources.</p> <p>Demonstrates role modelling, including advocating for other support staff.</p> <p>Takes and demonstrates management and leadership for own work within scope of practice.</p>

	Takes appropriate action when the performance and practice of others should be positively recognised or requires improvement.	
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