

**Minutes of the 54th meeting of the BDA Wales Board held on Tuesday 16 March 2021, via Microsoft Teams from 09:30 – 12:00**

<b>Present:</b>	Rhiannon Williams (RW) Caroline Bovey (CB) Beca Lyne-Pirkis (BLP) Sioned Quirke Rhian Wilyeo	Board Vice Chair Board of Directors Board Member Board Member Board Member
<b>In Attendance:</b>	Sandra Tyrrell (ST) Amanda Squire (AS) Steven Austin (SA)	BDA Policy Officer for Wales BDA Policy Officer for Wales BDA National Employment Relations Officer

<b>Item</b>	<b><u>ACTION</u></b>
<b>54/1</b>	<b><u>Welcome and Apologies</u></b>  Apologies received from Alice Reed, Kate Harrod-Wild, Chris Cashin, Penny Doyle and Victoria Prendiville.
<b>54/2</b>	<b><u>Minutes of previous meeting</u></b>  Minutes amended and approved
<b>54/3</b>	<b><u>Matters arising from previous minutes</u></b>  All on agenda
<b>54/4</b>	<b><u>Chairman's Update</u></b>  Kate is currently away and Rhiannon is acting Chair.
<b>54/5</b>	<b><u>Board of Director Update</u></b>  The BoD met last week virtually.  Update - as part of membership public indemnity insurance, the professional development team are in negotiations in terms of a new contract particularly in light of COVID and Brexit for those working across countries.  Chair of BDA and Chair of Scottish Board vacancies are currently advertised  BDA Live will continue but consist of online platform and a small hub at headquarters.  Final consultation due on BDA strategic plan. Across all stakeholders.
<b>54/6</b>	<b><u>Membership of Board</u></b>  No changes

54/7

### Covid

Tom Embury updated on PPE work. PPE not an issue at the moment but access remains unclear.

Steve Austin added there has been a recent court hearing in Employment Rights Acts and now any worker (employees and bank workers) has the right to remove themselves from a place of danger to a place of safety. Steve confirmed that PPE procurement from WG showing good levels of stock.

Trusts have given power to discipline staff in work without a mask, however this has not been a problem in Wales so far.

Potential for Compulsory requirement to be COVID vaccinated in health/ social care staff is becoming a new issue of note and BDA are monitoring

No new updates from health boards.

Numbers of cases of COVID have dropped significantly, and vaccinations are being pushed.

Some Health boards are modelling on a third wave early summer with less impact on secondary care and ICU.

Long COVID conditions and impact on sick leave pay is upcoming issue.

54/8

### Workplan

Draft work plan discussed and agreed.

- Interim workplan written and agreed. To wait for BDA strategic plan and possibly take some areas forward at a four nations level with a strong emphasis on what this means for Wales.
- BDA Strategic Plan is circulated and comments sought.

Work allocation planning for the Board

- To trial coordination of consultation feedback on a list basis, allocation by who's next on the list. This is successfully implemented in WDLAG. ST and AS to take list and allocate paper for comment/ work piece in order on the list.
- The list is attached
- Circulation of info to continue: flagged as for info and for response.

**ST / AS**

54/9

### Policy Officer Feedback

ST updated the board on current Policy Officer work

- Recent meeting with Mental health minister, Eluned Morgan. Lexi Bach did a successful presentation for this event
- Hustings coming up 14<sup>th</sup> April. ST to attend and lead on.
- Dietetic rep on WAHPC – Sioned Quirke to second for Zoe Paul-Gough

54/9  
continued

Update on Obesity Advisory Committee:

- Obesity work OAC, attended by Lisa Williams as BDA rep, Tom Embury as non-voting member and Donna Price a HB rep.
- Focus on Heathy Weight, Heathy Wales.
- Focusing on elections and future plan working with Josh James from Diabetes Cymru to draft a manifesto document to promote the work.
- Funding for this work has not been equitable across Wales to date.
- Engagement from DOTHs has been limited.

**54/10**      **Education update**

AS updated on Education:

- Education Tender process: Tender submission process is now completed. Currently the review of bids is in process. Outcome to be announced in early June
- Streamlining: Has been very distressing for all parties, including: lack of communication, lack of posts and budget as a result, has been an agreement that other posts won't be sacrificed to fund this, there is a reduction of turnover with higher posts due to COVID
- To coordinate a response to HEIW across all reps. AS requested feedback and case studies from the board to formulate a letter
- Students going out in May and final year students will be completing total number of hours/ weeks on placement but we will continue to have an advisory note for future employers

**54/11**      **Trade Union**

Steve Austin gave a TU update:

- New TU rep in Swansea Bay
- Stage 1 Training planned with Manchester College
- 3 reps needed for Trade Union National Committee for Wales co-opted reps for BEM and LGBT
- Vaccinator update tomorrow on position on rates of pay
- Statement for NHS Health minister and testing framework- all kits to be ordered online and go live at the end of the month
- Pay deal- waits for England and then uses the Barnet formula to calculate Welsh pay deal
- TUC setting up a public sector decarbonation working group- Steve to work on this

**54/12**      **Social Partnership and Public Procurement Bill**

No update.

54/13

**AOB**

Dementia Network for Wales attended by Rhiannon Williams.  
Action plan will be circulated and a range of issues likely to come up.

Draft plan for the strategic framework for primary care is out for consultation.  
24<sup>th</sup> March

Dates / invitations of future meetings to be circulated by ST and Emily.

54/14

**Next Meeting**

Future meetings. Dates for the whole year. All running 9.30-12.30 on Teams

- Tues 11<sup>th</sup> May
- Tues 6<sup>th</sup> July
- Tues 28<sup>th</sup> September
- Tues 16<sup>th</sup> November