



Dear Colleague

## SCOTTISH DISTANT ISLANDS ALLOWANCE

### Summary

1. This circular notifies the service of increases to Scottish Distant Islands Allowance rates, effective from 1 April 2023.
2. The new rates are as follows:

	1 April 2023 (Per-Annum)
Shetland	£2,256
Orkney	£1,504
Western Isles Tiree, Jura, Islay, Coll and Colonsay	£1,279

3. This allowance is non-superannuable but taxable and should be paid with salaries and wages. It remains payable during periods of sick leave but shall not be taken into account for overtime or other enhancements of pay.
4. The rates above have been uplifted by 6.5%. The new rates have been calculated on the basis of a cumulative uplift using the rate put in place from 1 April 2006 as the baseline figure to maintain relativity. Rates may therefore differ slightly from figures calculated by applying the relevant uplift to the 2022 figures.

21 March 2023

### Addresses

#### For action

Chief Executives, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)  
Directors of Finance, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)  
Directors of Human Resources, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)

#### For information

Members, Scottish Partnership Forum  
Members, Scottish Terms and Conditions Committee  
Members, Scottish Workforce and Governance Group

### Enquiries to:

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## **Cabinet Secretary Approval**

5. This agreement has been approved by Scottish Ministers under Regulation 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991 No.537). A copy of the formal approval is attached.

## **Action**

6. NHS Boards, Special Health Boards and NHS National Services Scotland are asked to increase the payments they make to eligible staff in line with rates set out in this circular.

7. This circular can be found online at: [www.sehd.scot.nhs.uk](http://www.sehd.scot.nhs.uk).

Yours sincerely



**LAURA ZEBALLOS**

Deputy Director

Health Workforce: Pay, Practice and Partnership Division

The Scottish Government

Health Workforce, Leadership and Service Reform  
Pay, Practice and Partnership Division



Scottish Government  
Riaghaltas na h-Alba  
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**NATIONAL HEALTH SERVICE  
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537) the remuneration and conditions of service set out in the attached Scottish Government Health Workforce Directorate circular of 21 March 2023 – PCS(SDIA)2023/1 – in respect of the Scottish Distant Islands Allowance are hereby approved for the purposes of the said Regulations.

**LAURA ZEBALLOS**

Deputy Director  
Health Workforce: Pay, Practice and  
Partnership Division  
21 March 2023